REQUIRED SUPPLEMENTARY INFORMATION

Required supplementary information includes financial information and disclosures that are required by the GASB but are not considered a part of the basic financial statements. Such information includes:

- Schedule of Funding Progress
 - > Illinois Municipal Retirement Fund (IMRF)
 - Police Pension Fund
 - > Firefighters' Pension Fund
- Employer Contributions
 - Illinois Municipal Retirement Fund (IMRF)
 - Police Pension Fund
 - > Firefighters' Pension Fund
- Budgetary Comparison Schedules General Fund

Notes to the Required Supplementary Information

Budgetary Information – Budgets are adopted on a basis consistent with generally accepted accounting principles.

Illinois Municipal Retirement Fund

Actuarial Valuation Date Dec. 31	(1) Actuarial Value of Plan Assets		(2) Actuarial Accrued Liability (AAL) - Entry Age	(3) Funded Ratio (1) ÷ (2)	(4) Unfunded (Overfunded) Actuarial Accrued Liability (2) - (1)	(5) Annual Covered Payroll	(6) Unfunded (Overfunded) Actuarial Accrued Liability as a Percentage of Covered Payroll (4) ÷ (5)
1998	\$ 7,991,533	9	6,962,781	114.78%	\$ (1,028,752)	\$ 2,820,941	(36.47%)
1999	9,512,596		7,973,394	119.30%	(1,539,202)	2,991,260	(51.46%)
2000	10,588,105		8,398,737	126.07%	(2,189,368)	3,187,642	(68.68%)
2001	11,085,631		8,994,790	123.25%	(2,090,841)	3,218,937	(64.95%)
2002	10,743,960		10,044,780	106.96%	(699,180)	3,430,190	(20.38%)
2003	10,756,461		10,759,698	99.97%	3,237	3,559,190	0.09%

Illinois Municipal Retirement Fund

Actuarial Valuation Date Dec. 31	(1) Actuarial Value of Plan Assets		(2) Actuarial Accrued Liability (AAL) - Entry Age	(3) Funded Ratio (1) ÷ (2)	(4) Unfunded (Overfunded) Actuarial Accrued Liability (2) - (1)	(5) Annual Covered Payroll	(6) Unfunded (Overfunded) Actuarial Accrued Liability as a Percentage of Covered Payroll (4) ÷ (5)
1998	\$ 7,991,533	9	6,962,781	114.78%	\$ (1,028,752)	\$ 2,820,941	(36.47%)
1999	9,512,596		7,973,394	119.30%	(1,539,202)	2,991,260	(51.46%)
2000	10,588,105		8,398,737	126.07%	(2,189,368)	3,187,642	(68.68%)
2001	11,085,631		8,994,790	123.25%	(2,090,841)	3,218,937	(64.95%)
2002	10,743,960		10,044,780	106.96%	(699,180)	3,430,190	(20.38%)
2003	10,756,461		10,759,698	99.97%	3,237	3,559,190	0.09%

Police Pension Fund

	(1)	(2) Actuarial		(4) Unfunded (Overfunded)		(6) Unfunded (Overfunded) Actuarial Accrued Liability as a
	Actuarial	Accrued	(3)	Actuarial	(5)	Percentage
Actuarial	Value	Liability	Funded	Accrued	Annual	of Covered
Valuation	of Plan	(AAL)	Ratio	Liability	Covered	Payroll
Date	Assets	- Entry Age	(1) ÷ (2)	(2) - (1)	Payroll	(4) ÷ (5)
4/30/98	\$ 10,444,147	\$ 10,069,343	103.72%	\$ (374,804)	\$ 1,398,811	(26.79%)
4/30/99	11,509,483	10,943,015	105.18%	(566,468)	1,571,432	(36.05%)
12/31/99	12,002,529	11,482,073	104.53%	(520,456)	1,710,365	(30.43%)
12/31/00	12,757,976	12,740,360	100.14%	(17,616)	1,865,832	(0.94%)
12/31/01	13,336,223	13,551,840	98.41%	215,617	1,761,207	12.24%
12/31/02	13,845,011	14,905,200	92.89%	1,060,189	1,921,611	55.17%

Police Pension Fund

Required Supplementary Information Employer Contributions December 31, 2003

Fiscal Year Ended	Employer Contributions	Annual Pension Cost	Percent Contributed			
4/30/98	\$ 139,531	\$ 132,616	105.21%			
4/30/99	170,621	137,869	123.76%			
12/31/99*	130,924	86,927	150.61%			
12/31/00	166,433	154,387	107.80%			
12/31/01	184,265	222,348	82.87%			
12/31/02	267,190	229,504	116.42%			

^{*} Eight month fiscal period.

Firefighters' Pension Fund

Actuarial Valuation	(1) Actuarial Value of Plan	(2) Actuarial Accrued Liability (AAL)	Fur Ra	3) nded atio	((4) Unfunded (Overfunded) Actuarial Accrued Liability	(5) Annual Covered	(C	(6) Unfunded Overfunded) Actuarial Accrued Liability as a Percentage of Covered Payroll
Date	Assets	- Entry Age	(1)	÷ (2)		(2) - (1)	Payroll		(4) ÷ (5)
4/30/98	\$ 450,960	\$ 321,609	140	.22%	\$	(129,351)	\$ 1,001,333		(12.92%)
4/30/99	671,823	618,845	108	.56%		(52,978)	1,148,848		(4.61%)
12/31/99	904,962	798,970	113	.27%		(105,992)	1,225,091		(8.65%)
12/31/00	1,257,082	985,155	127	.60%		(271,927)	1,233,082		(22.05%)
12/31/01	1,618,756	1,547,236	104	.62%		(71,520)	1,370,597		(5.22%)
12/31/02	2,035,523	1,987,449	102	.42%		(48,074)	1,481,057		(3.25%)

Firefighters' Pension Fund

Required Supplementary Information Employer Contributions December 31, 2003

Fiscal		Annual	
Year	Employer	Pension	Percent
Ended	Contributions	Cost	Contributed
4/30/98	\$ 98,971	\$ 85,708	115.47%
4/30/99	144,486	99,379	145.39%
12/31/99*	127,236	78,566	161.95%
12/31/00	177,508	133,743	132.72%
12/31/01	201,305	115,705	173.98%
12/31/02	191,176	136,406	140.15%

^{*} Eight month fiscal period.

General Fund

Statement of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual Year Ended December 31, 2003

		Buc				
		Original		Final		Actual
Revenues						
Taxes	\$	7,563,301	\$	7,563,301	\$	7,321,315
Licenses and Permits	Ψ	299,050	Ψ	299,050	Ψ	311,609
Intergovernmental		361,000		361,000		382,823
Charges for Services		3,670,541		3,721,101		3,363,105
Fines and Forfeitures		84,000		84,000		80,385
Village Property Usage		75,000		75,000		87,585
Investment Income		474,500		474,500		246,307
Miscellaneous		5,280		164,280		133,460
Interfund Charges		569,852		569,852		583,464
Total Revenues		13,102,524		13,312,084		12,510,053
Expenditures						
General Government		2,448,596		2,590,996		2,343,124
Public Safety		8,082,147		8,147,207		7,210,189
Public Works		1,807,772		1,809,872		1,619,527
Building and Planning		534,977		534,977		441,905
Total Expenditures		12,873,492		13,083,052		11,614,745
Excess (Deficiency) of Revenues						
Over (Under) Expenditures		229,032		229,032		895,308
Other Financing Sources (Uses) Transfers Out						
Debt Service Fund		(112,800)		(112,800)		(112,800)
Capital Improvements Fund		(400,000)		(400,000)		(400,000)
TIF Redevelopment Fund		(600,000)		-		-
Recycling and Refuse Fund		(35,000)		(35,000)		(35,000)
Total Other Financing Sources (Uses)		(1,147,800)		(547,800)		(547,800)
Net Change in Fund Balance	\$	(918,768)	\$	(318,768)		347,508
Fund Balance - January 1 as Restated						10,760,271
Fund Balance - December 31					\$	11,107,779

General Fund

Schedule of Revenues - Budget and Actual Year Ended December 31, 2003

	В	sudget	
	Original	Final	Actual
Taxes			
Property Taxes	\$ 2,002,800	\$ 2,002,800	\$ 1,954,739
Sales Tax	4,578,191	4,578,191	4,520,109
Auto Rental Tax	19,380	19,380	12,847
Use Tax	113,120	113,120	90,967
Income Tax	722,360	722,360	624,763
Replacement Tax	95,950	95,950	68,769
Foreign Fire Insurance Tax	19,500	19,500	32,600
Hotel/Motel Tax	12,000	12,000	16,521
Total Taxes	7,563,301	7,563,301	7,321,315
Licenses and Permits			
Dog Tags	1,000	1,000	750
Liquor Licenses	47,500	47,500	46,263
Tobacco Licenses	750	750	1,020
Sidewalk Café Licenses	500	500	250
Food and Vendor Permits	6,000	6,000	10,240
Building Permits	171,000	171,000	187,530
Electrical Permits	35,350	35,350	29,806
Plumbing Permits	20,350	20,350	24,330
Elevator Inspection Fees	5,000	5,000	6,328
Sprinkler Permits	1,000	1,000	-
Sprinkler Inspection Fees	500	500	-
Temporary Occupancy Permits	2,500	2,500	1,931
Other	7,600	7,600	3,161
Total Licenses and Permits	299,050	299,050	311,609

General Fund

Schedule of Revenues - Budget and Actual (Continued) Year Ended December 31, 2003

	Budget					
		Original	<u> </u>	Final		Actual
Intergovernmental						
Motor Fuel Tax Allotment	\$	275,000	\$	275,000	\$	300,495
Police Department Training Grant		1,500		1,500		-
Federal/State Police Grant		-		-		3,260
Dial-A-Ride Contributions		9,500		9,500		8,895
DARE/School Officer Programs		75,000		75,000		70,173
Total Intergovernmental		361,000		361,000		382,823
. Com mongo commenta					_	
Charges for Services						
EMS Transport - Non-Residents		105,000		105,000		77,731
EMS Transport - Village Residents		130,000		130,000		123,593
Police Services - Barrington Hills		2,500		2,500		2,011
Shared Services - Inverness		1,089,500		1,055,000		1,040,096
Shared Services - Inverness - Police Pension		-		34,500		34,400
Shared Services - BCFPD - Firefighters' Pension		-		85,500		82,669
Shared Services - BCFPD		2,104,041		2,069,101		1,666,752
Emergency 911 Surcharge		175,000		175,000		238,761
State Highway Reimbursement		6,500		6,500		13,062
Escrow Reimbursement - Engineering		5,000		5,000		-
Escrow Reimbursement - Plan Commission		-		-		2,265
Escrow Reimbursement - Building Plan Review		-		-		455
Escrow Reimbursement - Zoning Board of Appeal	ls	-		-		1,080
Police Special Events		1,000		1,000		7,932
EMS/Fire Special Events		2,000		2,000		3,526
Fire False Alarm Fees		2,000		2,000		400
Police False Alarm Fees		13,000		13,000		1,450
Liquor License Application Fee		-		2,500		4,175
Site Development/Inspection Fee		-		1,000		-
Sign Fee		-		1,000		2,820

General Fund

Schedule of Revenues - Budget and Actual (Continued) Year Ended December 31, 2003

	Budget					
		Original		Final	Actual	
Charges for Services (Continued) Driveway/Culvert Fee Plan Exam ZBA/ARC/PC Petitions	\$	- - -	\$	1,000 24,000 3,000	\$	3,980 29,700 22,950
Miscellaneous Fees		35,000		2,500		3,297
Total Charges for Services		3,670,541		3,721,101		3,363,105
Fines and Forfeitures Traffic Fines - Cook County Traffic Fines - Lake County DUI Fines Overweight Fines Miscellaneous Total Fines and Forfeitures		80,000 - 2,000 1,000 1,000 84,000		80,000 - 2,000 1,000 1,000 84,000	_	67,135 1,090 6,000 - 6,160 80,385
Village Property Usage Cable TV Fees		75,000		75,000		87,585
Investment Income Interest Income Interest Income Interest Income/Real Estate Taxes Unrealized Gain (Loss) on Investments		472,500 2,000 -		472,500 2,000 -		232,813 691 12,803
Total Interest		474,500		474,500		246,307

General Fund

Schedule of Revenues - Budget and Actual (Continued) Year Ended December 31, 2003

		Bu				
		Original		Final		Actual
.						
Miscellaneous	_		_		_	
Other Income	\$	500	\$	500	\$	648
Donations - Fire		-		-		1,265
Public Safety Memorial Project		-		159,000		126,896
Printed Materials/Flags		1,700		1,700		1,832
Miscellaneous Refunds and Reimbursements		250		250		363
BACOG Newsletter Contribution		500		500		1,600
Cash Over (Under)		-		-		3
Insurance Administration (COBRA) Fee		-		-		92
Labor Reimbursement - Damage Claims		50		50		_
Signal Maintenance Reimbursement		2,280		2,280		761
Total Miscellaneous		5,280		164,280		133,460
Interfund Charges						
Water and Sewer Utilities		368,708		368,708		375,672
Recycling and Refuse		58,518		58,518		60,418
Motor Vehicle Parking System		112,211		112,211		115,376
Central Garage		30,415		30,415		31,998
Total Interfund Charges		569,852		569,852		583,464
Total Revenues	\$ 1	13,102,524	\$	13,312,084	\$	12,510,053

General Fund

		Ru				
		Original	dget	Final		Actual
General Government						
Village Board						
Administration	\$	172,082	\$	143,482	\$	115,854
Community Relations	Ψ	169,851	Ψ	321,401	Ψ	304,802
Legal Services		178,500		228,600		227,914
•		176,500		220,000		221,914
Village Manager Administration		461,042		431,992		400,202
Administration Administrative Services		401,042		431,992		400,202
		262.070		204 020		220 407
Administration		362,970		381,020		320,107
Accounting and Finance		295,574		295,774		285,034
Human Resources		140,271		138,021		117,707
Risk Management		668,306		650,706		571,504
Total General Government		2,448,596		2,590,996		2,343,124
D. Line O. C.						
Public Safety						
Police						
Administration		1,149,503		1,281,086		868,425
Investigations		407,396		421,796		419,444
Patrol Operations		2,180,360		2,114,077		2,062,856
Community/School Programs		259,840		286,640		277,012
Telecommunications		439,958		399,958		357,412
Fire/EMS		404 700		602.040		240 662
Administration		404,780 2,892,213		603,919 2,668,634		349,662
Fire Operations Fire/POC Operations		2,092,213		2,000,034		2,520,883 237,600
Fire Prevention/Community Education		127,562		127,562		115,131
ESDA		4,500		4,500		1,764
2007		1,000	-	1,000		1,704
Total Public Safety		8,082,147		8,147,207		7,210,189

General Fund

Schedule of Expenditures - Budget and Actual (Continued) Year Ended December 31, 2003

	Bu				
	Original	Final		Actual	
Public Works Administration Street Operations Forestry Village Property Maintenance	\$ 198,386 993,518 355,734 260,134	\$	234,992 974,512 355,734 244,634	\$	168,249 894,661 352,183 204,434
Total Public Works	 1,807,772		1,809,872		1,619,527
Building and Planning Building Planning	 308,107 226,870		318,161 216,816		264,434 177,471
Total Building and Planning	 534,977		534,977		441,905
Total Expenditures	\$ 12,873,492	\$	13,083,052	\$	11,614,745

General Fund

	Bud	dget	
	Original	Final	Actual
General Government			
Village Board			
Administration			
Personnel Services	\$ 42,762	\$ 18,012	\$ 17,816
Professional Development	55,295	53,945	52,068
Contractual Services	30,015	30,015	28,359
Commodities	4,100	1,600	953
Interfund Charges	39,910	39,910	16,658
Total Administration	172,082	143,482	115,854
Community Relations			
Personnel Services	24,781	25,992	25,481
Program Expenditures	138,450	286,436	270,348
Interfund Charges	6,620	8,973	8,973
Total Community Relations	169,851	321,401	304,802
Legal Services			
Contractual Services	178,500	228,600	227,914
Total Village Board	520,433	693,483	648,570
Village Manager			
Administration			
Personnel Services	374,390	355,490	339,933
Professional Development	16,127	6,127	5,821
Contractual Services	24,370	14,370	9,334
Commodities	5,835	5,835	4,919
Program Expenditures	17,150	27,000	26,350
Interfund Charges	23,170	23,170	13,845
Total Village Manager	461,042	431,992	400,202

General Fund

	Budget					
	Original		<u> </u>	Final		Actual
General Government (Continued) Administrative Services Administration						
Personnel Services	\$	239,546	\$	229,902	\$	228,570
Professional Development		9,570		6,570		4,796
Contractual Services		34,100		30,350		26,540
Commodities		4,475		3,975		2,915
Budget Reserve		-		33,694		-
Program Expenditures		3,985		5,235		5,220
Interfund Charges		71,294		71,294		52,066
Total Administration		362,970		381,020		320,107
Accounting and Finance						
Personnel Services		248,024		248,224		243,279
Professional Development		2,205		2,205		921
Contractual Services		41,290		41,290		38,101
Commodities		4,055		4,055		2,733
Total Accounting and Finance		295,574		295,774		285,034
Human Resources						
Personnel Services		109,776		108,276		101,261
Professional Development		14,040		12,540		6,855
Contractual Services		15,955		16,705		9,591
Commodities		500		500		
Total Human Resources		140,271		138,021		117,707

General Fund

	Bu		
	Original	Final	Actual
General Government (Continued)			
Administrative Services (Continued)			
Risk Management			
Contractual Services	\$ 667,610	\$ 650,010	\$ 571,504
Interfund Charges	696_	696	
Total Risk Management	668,306	650,706	571,504
Total Administrative Services	1,467,121	1,465,521	1,294,352
Total General Government	2,448,596	2,590,996	2,343,124
Public Safety			
Police			
Administration			
Personnel Services	568,623	551,623	537,858
Professional Development	4,105	4,105	3,349
Contractual Services	70,843	49,543	38,067
Commodities	11,615	11,615	6,122
Budget Reserve	-	192,383	-
Program Expenditures	5,390	12,890	12,799
Equipment Purchases	155,425	155,425	18,587
Interfund Charges	333,502	303,502	251,643
Total Police Administration	1,149,503	1,281,086	868,425
Investigations			
Personnel Services	382,608	398,708	398,100
Professional Development	2,650	1,950	1,150
Contractual Services	4,430	4,180	3,830
Commodities	4,325	3,575	2,981
Interfund Charges	13,383	13,383	13,383
Total Investigations	407,396	421,796	419,444

General Fund

		Bu	dget			
	Original			Final		Actual
Public Safety (Continued)						
Police (Continued)						
Patrol Operations						
Personnel Services	\$	2,058,280	\$	2,016,747	\$	1,990,925
Professional Development		25,185		25,185		17,337
Contractual Services		52,675		35,925		22,295
Commodities		40,125		32,125		31,581
Program Expenditures	_	4,095		4,095		718
Total Patrol Operations		2,180,360		2,114,077		2,062,856
Community/School Programs						
Personnel Services		245,590		272,390		269,018
Professional Development		3,815		3,815		717
Contractual Services		1,085		1,085		160
Commodities		9,350		9,350		7,117
Total Community/School Programs		259,840		286,640		277,012
Telecommunications						
Professional Development		11,090		11,090		9
Contractual Services		388,868		348,868		331,417
Program Expenditures		40,000		40,000		25,986
Total Telecommunications		439,958		399,958		357,412
Total Police		4,437,057		4,503,557		3,985,149

General Fund

	Bu		
	Original	 Final	 Actual
Public Safety (Continued)			
Fire/EMS			
Administration			
Personnel Services	\$ 341,620	\$ 341,620	\$ 295,052
Professional Development	8,960	8,960	5,823
Contractual Services	30,650	30,650	25,207
Commodities	7,600	10,600	9,271
Budget Reserve	-	196,139	-
Program Expenditures	 15,950	 15,950	 14,309
Total Administration	 404,780	603,919	 349,662
Fire Operations			
Personnel Services	2,459,295	2,210,156	2,115,507
Professional Development	38,185	19,985	18,498
Contractual Services	63,238	84,838	84,258
Commodities	79,030	44,630	43,983
Equipment Purchases	50,560	107,120	97,679
Interfund Charges	 201,905	 201,905	 160,958
Total Fire Operations	 2,892,213	 2,668,634	 2,520,883
Fire/POC Operations			
Professional Development	1,150	5,150	4,649
Contractual Services	210,635	230,035	229,590
Commodities	 4,250	 3,850	 3,361
Total Fire/POC Operations	216,035	239,035	237,600

General Fund

	Budget				
	(Original		Final	 Actual
Public Safety (Continued) Fire/EMS (Continued) Fire Prevention/Community Education					
Personnel Services	\$	115,977	\$	115,977	\$ 105,001
Professional Development		2,980		2,030	1,415
Contractual Services		2,535		2,535	2,528
Commodities		6,070		7,020	 6,187
Total Fire Prevention/Comm Education		127,562		127,562	 115,131
ESDA					
Professional Development		750		750	376
Contractual Services		3,450		3,450	1,365
Commodities		300		300	23
Total ESDA		4,500		4,500	 1,764
Total Fire/EMS		3,645,090		3,643,650	3,225,040
Total Public Safety		8,082,147		8,147,207	 7,210,189
Public Works Administration					
Personnel Services		187,406		187,406	163,575
Professional Development		1,500		1,500	425
Contractual Services		8,630		8,630	3,999
Commodities		850		850	250
Budget Reserve				36,606	
Total Administration		198,386		234,992	168,249

General Fund

	Bu		
	Original	Final	 Actual
Public Works (Continued)			
Street Operations			
Personnel Services	\$ 429,983	\$ 417,477	\$ 409,050
Professional Development	2,500	2,500	1,499
Contractual Services	186,405	179,905	142,907
Commodities	105,730	105,583	91,938
Program Expenditures	42,154	42,301	31,600
Equipment Purchases	2,925	2,925	1,527
Interfund Charges	 223,821	 223,821	 216,140
Total Street Operations	 993,518	974,512	894,661
Forestry			
Personnel Services	119,444	123,444	123,151
Professional Development	1,490	1,990	1,810
Contractual Services	198,050	206,800	206,651
Commodities	28,970	15,720	12,791
Interfund Charges	 7,780	7,780	7,780
Total Forestry	 355,734	355,734	352,183
Village Property Maintenance			
Personnel Services	101,354	101,354	88,270
Contractual Services	137,000	115,500	89,319
Commodities	14,000	20,000	19,065
Interfund Charges	 7,780	 7,780	 7,780
Total Village Property Maintenance	 260,134	 244,634	 204,434
Total Public Works	1,807,772	1,809,872	1,619,527

General Fund

		Budget				
	Original	Final	Actual			
Building and Planning						
Building						
Personnel Services	\$ 212,42	21 \$ 212,421	\$ 195,220			
Professional Development	7,37	70 6,724	1,322			
Contractual Services	34,35	56 34,356	24,158			
Commodities	4,79	95 4,795	3,667			
Budget Reserve	-	10,700	-			
Interfund Charges	49,16	65 49,165	40,067			
Total Building	308,10	318,161	264,434			
Planning						
Personnel Services	175,70	7 166,299	148,526			
Professional Development	7,33	6,684	1,827			
Contractual Services	23,59	95 23,595	13,706			
Commodities	1,96	1,965	761			
Program Expenditures	3,17	70 3,170	465			
Interfund Charges	15,10	03 15,103	12,186			
Total Planning	226,8	70 216,816	177,471			
Total Building and Planning	534,97	77 534,977	441,905			
Total Expenditures	\$ 12,873,49	92 \$ 13,083,052	\$ 11,614,745			